

Fred Finch



Youth & Family Services

At [Fred Finch Youth & Family Services \(FF\)](#), we are dedicated to fostering an inclusive and welcoming environment for all employees and participants. Our Racial Equity Initiative (REI), launched in 2017, aims to build a diverse and skilled workforce that reflects the communities we serve. We believe that a team rich in varied perspectives and backgrounds enhances our ability to provide exceptional care to our participants and families.

Our Vision: We envision Fred Finch as a healing-centered organization where our diverse staff at all levels feels at home. We are committed to creating an environment where employees can thrive, grow, and explore opportunities. Together, we actively work to diminish the impact of racism within our organization and the communities we serve.

Our Goal: Our goal is to enhance our agency's competence in addressing issues of race, ethnicity, and culture, ensuring that our staff is equipped with the knowledge and interpersonal skills necessary to respond effectively to the unique needs of each participant. We recognize the historical and current impact of racial trauma, disproportionality, and disparities on the health and mental health of those we serve, particularly people of color.

If you are looking to join an organization that values equity and inclusion and strives to make a meaningful impact in the community, we invite you to consider becoming a part of our mission-driven team to help create and drive change in the lives of our participants, their families, and communities.